

# Troop 423

## Code of Conduct Policy

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Troop 423 is a boy-led program that reinforces the principles of Scouting. It is a place where young men grow into the future leaders of this country through a combination of educational activities, learning lifelong values and having fun. It is a positive environment where all Youth and Adults are expected to behave in accordance with the Scout Law and the Scout Oath. This Code of Conduct Policy and accompanying Agreement is intended to reinforce these goals, foster the proper environment and protect both Youth and Adults.

Included in the Policy are details on expectations, reporting procedures, Youth Protection, and disciplinary actions. The agreement is to be signed by the Scout and Parent or Guardian and by any other Adult involved in the Troop.

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### Expectations

All those involved with Troop 423 must abstain from using explicit language or threatening behavior, engaging in any form of hazing, bullying or fighting, causing damage to or stealing of property, possessing or using alcohol, illegal drugs, weapons (such as firearms, sheath knives or other items that are considered weapons) or fireworks.

All those involved with Troop 423 must complete Youth Protection Training

### Reporting Procedures

All Scouts are required to report violations of the policy immediately in order to protect all Scouts. Telling on friends is not the goal; it is how we protect all aspects of Scouting.

To report an offense, Scouts need to speak up at the time of the incident and assert their authority in controlling the situation and putting a stop to the situation or seeking help immediately. Reporting the incidents to a Uniformed Assistant Scoutmaster or Scoutmaster, A Member of the Committee, or an Adult in Charge, is highly encouraged.

### Youth Protection

A comprehensive approach to Youth Protection has been established for the sake of our youth. On line Training is available and periodic training may be held by the Troop. Youth Protection Training teaches us that we use 2 DEEP LEADERSHIP in Scouting. No Scout will be alone with any Adult who is not their Parent or Guardian **EVER**. We will strive to keep our Youth within our sight and sound.

- All Youth in Troop 423 are **REQUIRED** to participate in Youth Protection Training.
- All Adults participating in ANY Troop 423 Activity are **REQUIRED** to have Youth Protection. That includes but is not limited to outings, camping, volunteer activities, merit badge counseling, etc..

### Discipline

Incidents will be investigated and both parties have the right to be heard. Repeated and serious violations will be reviewed by the Discipline committee. Failure to follow the Code of Conduct may result in the one or more of the following consequences depending upon the severity of the violation:

- Verbal or written warning and/or removal from activity
- Communication to parents/guardian and/or request parent/guardian to pick up youth immediately
- Meeting between Scout, parents and Scoutmaster or Assistant Scoutmaster to discuss the problem(s) which have occurred and to develop a plan to resolve the situation
- A significant offense will lead to a board of review and the possibility of dismissal from the troop. Severe offenses may lead to troop dismissal even if it is the first offense

June, 2010

The Scoutmaster, Committee Chairperson and the Troop Committee will review this policy periodically to ensure that it remains appropriate

# Troop 423

## Code of Conduct Agreement

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I agree that I am solely responsible for my behavior. As a Youth or Adult involved with Troop 423:

1. I will act in a manner which exemplifies Boy Scouts of America
2. I will follow the 12 points of the Scout Law and Scout Oath in my speech and actions
3. I will not do anything that causes danger to myself or others.
4. I will not be disruptive and will show the attention and respect that is expected of me.
5. I will not use unacceptable language\*
6. I will not engage in any form of threatening behavior, hazing, bullying or fighting\*\*
7. I will respect the property of others and not take, steal or damage property that does not belong to me.
8. I will not be in possession of or use alcohol, illegal drugs, weapons, offensive material or fireworks
9. I will not engage in the improper use of fire, aerosol cans, lighters or any fire accelerant products.
10. I will not engage in any act which may endanger the health or safety of oneself or others.
11. When asked by an Adult or junior leader to do / not do something safe, I will follow instructions
12. I will bring to the attention of an Adult leader or Senior Patrol Leader any situation that I am not comfortable with and not take matters into my own hands.

*\*Unacceptable Language includes: racial remarks, swear words, sexual suggestive language, degrading, demeaning or derogatory remarks, and labeling or name calling. If the language used can be offensive or taken wrong, it is considered wrong and therefore unacceptable.*

*\*\*Threatening behavior, hazing, bullying or fighting includes: teasing or harassing of another Youth or Adult, ball cap flipping, keep-away with someone else's property, restraining of, any type of unwanted physical action or physical initiation. These must be reported immediately to an Adult.*

I have read the Code of Conduct policy. I understand that if I do not follow the Code of Conduct Agreement outlined above that I may be removed from an activity, have my parents contacted, be part of a future conference between myself, parents and Troop leadership and/or be asked to leave the Troop if my actions are repetitive or so severely in violation of this agreement.

Scout Agreement to Code of Conduct:

Parent/Guardian/Adult Agreement to Code of Conduct:

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

June, 2010

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